

Wimbledon Day Nursery

32 Montague Road, London, SW19 1TA



Inspection date	4 August 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The nursery benefits from an extremely motivated and inspirational leadership team that inspires staff to achieve the highest standard of children's learning.
- The environment is warm, inviting and very stimulating, which enables children to explore an extensive and varied range of learning activities.
- Staff incorporate children's interests skilfully into their planning throughout all of the nursery. Children are engaged and become highly confident and motivated learners who eagerly participate in all of the different experiences.
- The nursery has exceptional partnerships with parents and other professionals, including local schools. This enhances their knowledge of the children and helps to ensure a consistent approach to children's learning and development.
- There is a strong system for monitoring children's progress and achievements. Children make excellent progress in their learning, based on their starting points.
- Managers use rigorous monitoring techniques to analyse the effectiveness of the provision and identify exact areas of development. They promote all children's learning extremely well.
- There is a strong focus on speech and language. Staff provide individualised teaching where necessary to ensure all children receive the precise support they need.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- support the staff even more to make the most of all opportunities that arise to consistently extend children's learning to the fullest possible extent.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the curriculum leader.
- The inspector held a meeting with the management team. She looked at a sample of relevant documentation, including policies, evidence of induction and suitability checks of staff.
- The inspector spoke to a selection of parents and children during the inspection and took account of their views.
- The inspector spoke with staff about their key children and nursery routines.

Inspector

Linda Lockie

Inspection findings

Effectiveness of the leadership and management is outstanding

Managers make excellent use of accurate self-reflection to make ongoing improvements in the nursery, inspiring staff to share their desire for excellence. They listen to parents, children and staff to evaluate the impact of teaching and care. The highly effective partnership working with other professionals and school staff has led to greater outcomes for the children and families. Managers have very successfully changed their assessment system to make it easier to see the learning needs of children exactly. They consistently monitor staff performance and support them through discussion and training. Safeguarding is effective. Managers are vigilant in ensuring that each staff member has up-to-date safeguarding knowledge, for example, through questioning and discussion.

Quality of teaching, learning and assessment is outstanding

Staff plan activities and experiences expertly for children, although some staff are slightly more effective than others at extending activities to their fullest potential. They plan around children's interests, using them to develop learning projects across the nursery. For the older children, staff planned activities based on children's curiosity about how the body works. Staff listen to children with genuine interest and take the time to answer questions. For example, the children were fascinated that the rice for lunch was yellow. Staff explained that it was because of the turmeric spice, introducing new language to expand on children's vocabulary. Staff make accurate observations, which are sharply focused to help with the children's next steps in learning.

Personal development, behaviour and welfare are outstanding

Staff manage children's behaviour superbly. Children very effectively learn to share and respect each other. For example, they wait patiently for their turn to add ingredients to their bowls to make the soup featured in their favourite storybook. Staff encourage healthy lifestyles very successfully. Children have many opportunities for physical play in a stimulating outdoor environment. Children enjoy balanced and nutritious meals and learn about healthy options through discussion. Staff encourage children to have conversations with each other and to be independent. Older children serve themselves and pour their own drinks. Highly skilled staff constantly monitor children's welfare and well-being. Children feel secure and are confident to explore their own capabilities. Staff undertake precise risk assessments to help ensure that children remain safe.

Outcomes for children are outstanding

Children develop a positive attitude, which helps to prepare them for their next stage of education, such as starting school. For example, the older children enjoy playing games to learn letters and new words. Babies become animated singing songs and watching with delight as scarves float above their heads.

Setting details

Unique reference number	EY475060
Local authority	Merton
Inspection number	989331
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 5
Total number of places	68
Number of children on roll	109
Name of registered person	A & M's Limited
Registered person unique reference number	RP910285
Date of previous inspection	Not applicable
Telephone number	02085424175

Wimbledon Nursery was registered in 2014 and operates from a converted church building in Wimbledon, in the London Borough of Merton. It is one of two privately owned nurseries with the same company, situated opposite each other. The nursery is open each weekday from 7.30am to 6.30pm all year round, with the exception of bank holidays. The nursery is in receipt of funding for the provision of free early education to children aged three and four years. The provider employs 23 members of staff, 19 of whom hold relevant qualifications between level 2 and level 6.

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